



March 5, 2020

To Whom It May Concern:

I highly recommend Andrew (Andy) Whitehead for employment. Andy worked with me at Medrobotics from 2017 – 2020. In his role as Advanced Manufacturing Engineer, Andy was responsible for supporting production lines with, process improvements, cost reductions, design improvements and process validations. Andy is an awesome engineer. High energy, creative and practical, don't even begin to explain his talent. Andy reported directly to me for over a year. Every modification, change or new design had better functionality, was less costly and much easier to manufacture. If you are looking to add world class design and manufacturing engineering talent to your team, look no further.

Andy would be a tremendous asset for your team and has my highest recommendation. If you have any further questions with regards to his background or qualifications, please do not hesitate to call me.

Regards,

Joseph D. Arruda

Sr. Director of Manufacturing Operations

Medrobotics

475 Paramount Drive

Raynham, MA 02067

---

**Medrobotics Corporation**

475 Paramount Drive, Raynham, Massachusetts 02767 USA

Company: +1-508-692-6460 | FAX: +1-508-823-1703 | [www.Medrobotics.com](http://www.Medrobotics.com)