

Joe L Saraiva
Needletech Products Inc.
452 John L Dietsch Blvd
North Attleboro, MA 02703
December 20, 2022

To whom it may concern::

It is my pleasure to highly recommend Andrew Whitehead for an Automation, Design and Mechanical Engineering Position.

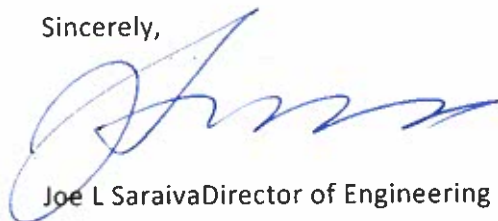
I have now been working with Andy, as he likes to be called, for just over one year as I have been leading the effort of transitioning the manufacturing processes and related from one of our current facilities near Boston to our site in Attleboro.

During our time working together, in particular on the profile guide wire grinders that Andy designed and in some cases built himself, I have come to respect Andy's knowledge, skills and creativity in terms of his expert understanding of Automation, Motion controls, electrical systems and mechanical design.

Andy is a dedicated, dependable, capable and extremely creative and multifaceted engineer who relied on this capability and creativity to design and build product specific grinders and related mechanical and motion controls systems, which have for many years product high quality product in a highly efficient process.

I am confident without reservation that Andy would be an excellent addition to any engineering team to either work with or to manage/drive a project on his own. Andy will prove to be a productive engineer as well as a team leader if the opportunity and need presents itself.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Joe L Saraiva', is written over the typed name and title.

Joe L Saraiva Director of Engineering