

November 10, 2022

To whom it may concern,

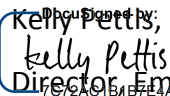
This letter is to serve as a reference for Andrew Whitehead.

I had the pleasure of hiring and working with Andrew at Activ Surgical from February 2021 through November 2022. I work for Activ as Head of HR and recommended Andrew when he went through the hiring process. During Andrew's tenure, he demonstrated a strong willingness to support the entire manufacturing engineering function and take on new responsibilities as needed. Activ is a smaller company and as such, employees need to wear many hats and apply strong problem-solving skills to new challenges. Andrew was very open to not only taking ownership of working with our contract manufacturer and the day-to-day activities, but also providing additional support for sustaining engineering.

Positive testimonials about working with Andrew have poured in from our contract manufacturer and vendors.

If you have any questions or concerns about my reference, please do not hesitate to contact.

Best Regards,

 Kelly Pettis,  
Director, Employee Engagement