



March 2, 2020

RE: Letter of Recommendation for Andrew Whitehead

I have known Andrew (Andy) for over fifteen (15) years and he has always impressed me by his professionalism, energy and dedication as well as intense engineering technical knowledge and expertise.

Andy and I both worked for Concert Medical and Medrobotics on the same Product Development teams and I can state unequivocally that I have seen no other engineer throughout my twenty plus years' career in the medical device industry accomplish so much. Andy met and/or exceeded timelines to bring new product to market along with executing many engineering responsibilities (i.e., complaint investigations, developing protocols, conducting IQ/OQ/PQs, design experiment, inventor, project manager, and mentoring, just to name a few).

I cannot recommend Andy enough for any engineering role he pursues.

Best regards,

A handwritten signature in blue ink, appearing to read "Linda J. Varroso", written in a cursive style.

Linda J. Varroso
Director, Regulatory Affairs