

# ACTIV SURGICAL

November 2, 2022

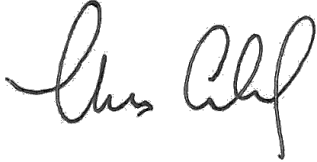
To whom it may concern,

Please accept this letter as a means of communicating and reinforcing my recommendation for Andrew Whitehead. I have had the opportunity to work with Andrew since February '21 when he was hired on to our Research and Development Team as the Manager of Advanced Manufacturing. His main responsibilities have spanned from reviewing designs for manufacturability, designing test fixtures, and developing procedures through spearheading the full transition to a contract manufacturing organization. During his time at Activ, Andrew has demonstrated amongst other wonderful characteristics, a great sense of creativity and organization, both have been important to Activ Surgical's success.

With Andrew's capability as a manager, manufacturing engineer, and design engineer, I am sure that he will provide immediate value to your organization as he does at Activ Surgical.

Please feel free to reach out to me with any questions.

Best Regards,

A handwritten signature in black ink, appearing to read "Tom Calef". The signature is fluid and cursive, with the first name "Tom" and last name "Calef" clearly distinguishable.

Tom Calef  
Chief Technology Officer  
[tcalef@activesurgical.com](mailto:tcalef@activesurgical.com)